



### **Advisory Committee for Members of African, African Caribbean and Asian Heritage**

Conference notes the efforts that have been made by the Union to increase the representation of members from its equality strand within the structure of the Union.

However, Conference also notes that this process has not advanced at the pace hoped for and expected.

Conference is concerned that the motion from the Black Teachers' Conference 2008, which calls for the establishment of structures to support black members, overwhelmingly carried at Annual Conference 2009, has made little progress during the intervening period.

Conference believes that such structures are vital to improve and enhance the involvement and participation of members of African, African Caribbean and Asian heritage within the Union.

Conference therefore instructs the Executive to establish an Advisory Committee to support the needs of African, African Caribbean and Asian heritage to be implemented before, by or at Conference 2012.

Conference also instructs the Executive to re-double its efforts to implement the proposals from the 2008 Black Teachers' Conference and bring a report to Conference 2011.

Agreed by the 2010 Black Teachers' Conference