



## **Black Teachers' Conference Steering Group**

The Steering Group is composed of 3 members elected from the Black Teachers' Conference, 3 members elected from the Advisory Committee for Equal Opportunities (Race), the Chair of the Advisory Committee for Equal Opportunities (Race) and the Black member Constituency Seat Holder.

The role of the Steering Group is to consider and agree on the following issues in order to aid the success of the Black Teachers' Conference each year:

- Theme
- Content
- Workshop leaders
- Plenary speakers and panellists
- Conference Chairs
- Exhibitors
- Session times and formats
- Conference fees
- Entertainment

### **Members of the 2011 Black Teachers' Steering Group are:**

#### **Pamela Daley**

Pam has been a primary school teacher for 15 years. She has also been an active member during the past 10 years, regularly attending and supporting the Black Teachers' Conference.

Pam was an NUT representative for 3 years with Croydon Association and is now actively a member of the Lewisham Association. She has supported colleagues with many issues relating to their roles. She has served on her local committee for 4 years, where she was able to make some significant contributions both locally and nationally.

In 2007 she successfully moved a motion on Race Equality at the National Conference, which was one of the most wonderful opportunities she has ever experienced simply because it gave her a chance to not only be a part of the Union, but be in a position where she could help to make a change.

#### **Betty Joseph**

Betty has been a primary teacher at Joseph Lancaster, now Globe Academy, since 1999 and has been NUT Joint Branch Secretary in Southwark since

2004. Betty is currently Vice Chair and NUT representative on the South East Race Relations Trade Union Committee (SERTUC). She also is a recent member of the Primary Advisory Committee, NUT representative on Southwark SACRE, a member on the Support For Local Associations Working Party and represents the NUT on the Southwark Leadership Succession Working Party.

Betty won the Regional Union Membership Development Award (RUMDA) for London in 2008. She has been a regular delegate to Annual Conference since 2004 and is a member of the ULR Steering Group.

Betty is the first black member constituency seat holder on the national executive. She was elected to this position in 2010 and will remain in office for a period of two years.

### **Roger King**

Roger has been a member of the National Union of Teachers since 1982. He is currently a Divisional Secretary for Birmingham and a past president of the Birmingham Association.

Roger is a member of the Union's National Executive and has served on the Race Advisory Committee since 1988. He is the Chair of the Steering Group for the Annual Black Teachers' Conference, which he has helped organise since the inaugural conference in 1991.

Roger has attend the Trades Union Congress on behalf of the Union and has also attended and spoken at the TUC Black Workers' Conference as an NUT delegate since 1995. In 2007 Roger was privileged to Chair the TUC Black Workers' Conference.

### **Sam Makinde**

Sam is currently a member of the Hertfordshire division where he was an Equal Opportunities Officer between 2006-2009, Press Officer from 1993 – 2006 and Website Manager since 2003.

Sam has been a secondary teacher in the UK since 1989 and has been Secondary Head of Department at Sir Frederic Osborn Sports Specialist College since 2006. Before this he was a secondary teacher in Nigeria from 1978 -1986 and Secondary Acting Headmaster in Nigeria from 1984-1986.

He has been a regular delegate to the NUT Annual Conference since 1996, the Black Teachers' Conference since 1997, a regular representative at the TUC Black Workers' Conference since 2002, a member of the NUT Black Teachers' Conference Steering Group since 2004 and a Union Learning Rep since 2005.

### **Sandra Mitchell**

Sandra is a primary school teacher of 17 years and has been a Union member for the same number of years. At present she is Deputy General Secretary and Health and Safety Officer of the Birmingham Association, which involves casework, school meetings and meetings with the local authority.

She is Vice Chair of the Race Advisory Committee and is part of the Steering Group for the Black Teachers' Conference where she has also organised and managed workshops.

Sandra has attended various conferences and is committed to equality issues that affect members of the Union. At present she is helping to develop and encourage even more black and women teachers to become more active within the Union at all levels. Sandra is committed to addressing the problems created by stress at work and seeks to prevent or at least reduce stress for the well being of all members.

### **Frank Owusu**

Frank has been an active member of the Union's Race Advisory Committee for a number of years. He has represented the Union at the TUC Black Workers' Conference where he has spoken on race equality and the public sector.

### **Ivy Scott**

Ivy has been an NUT member for over 20 years and is currently a member of the Newham division. Being passionate and committed to raising the achievement of ethnic minority pupils, Ivy took a post as an advanced skills teacher and member of the SMT of a school in challenging circumstances. After the school came out of special measures, she returned to her first love working as an Ethnic Minority Adviser with an Inner London local authority. She then obtained a post in a ground breaking local authority as an Adviser for African Caribbean pupils. She was promoted within a year to manager of the EMA service and worked with the local authority to raise the profile of ethnic minority pupils and parents.

Ivy has a B.Sc (Hons) in psychology and an M.ED in School Effectiveness and School Improvement. She has published articles on Caribbean languages and dialect, EAL assessment, African Caribbean boys' achievement and Black History. Ivy is on the Race Advisory and Black Teachers' Conference Committees. She has represented the NUT at the TUC Black Workers' Conference speaking on the impact of education cuts and race equality issues. She has recently written a review of Antony Gunter's book 'Growing Up Bad' for the NUT. She currently works for Newham LA as an Adviser.

### **Leonora Smith**

Leonora is a very active member of the NUT. She was a school representative from 2003-6 and is now the President and Treasurer of the NUT Hillingdon Division.

She is also a secondary teacher who is a staff governor and sits on her local Schools' Forum. She believes that the best way to serve our members is to become actively involved in all levels of education.