

Know your worth

A checklist for the new school year

The NUT is continuing to work to protect teachers' pay and we've had many successes. In every school, NUT members should ensure that they receive the pay they are entitled to for this new academic year. Here is a quick checklist of some of the things to consider this term. Read more about all this at [teachers.org.uk/paytoolkit](https://www.teachers.org.uk/paytoolkit)



1. Have you been awarded the 1% cost of living increase, separate from any pay progression decisions?



2. Is your school's pay policy fair and have you checked it against the NUT's model policy? If not, have you considered gathering colleagues to collectively secure a fairer deal?



3. Has the school budgeted to allow teachers to receive pay progression? If not, you may find that your school tries to use funding as an excuse to deny pay progression.



4. Are you prepared for your appraisal review meeting? Have you registered any concerns that arose during the year? Read the NUT's advice on ensuring you receive pay progression.



5. Are you ready to negotiate realistic objectives this year? Have you and your colleagues agreed appropriate arrangements with your head teacher on objective setting and observations?



If any of these throw up issues which you think need to be tackled in your school, seek support from your local NUT if necessary. Acting together can protect everyone's pay.

