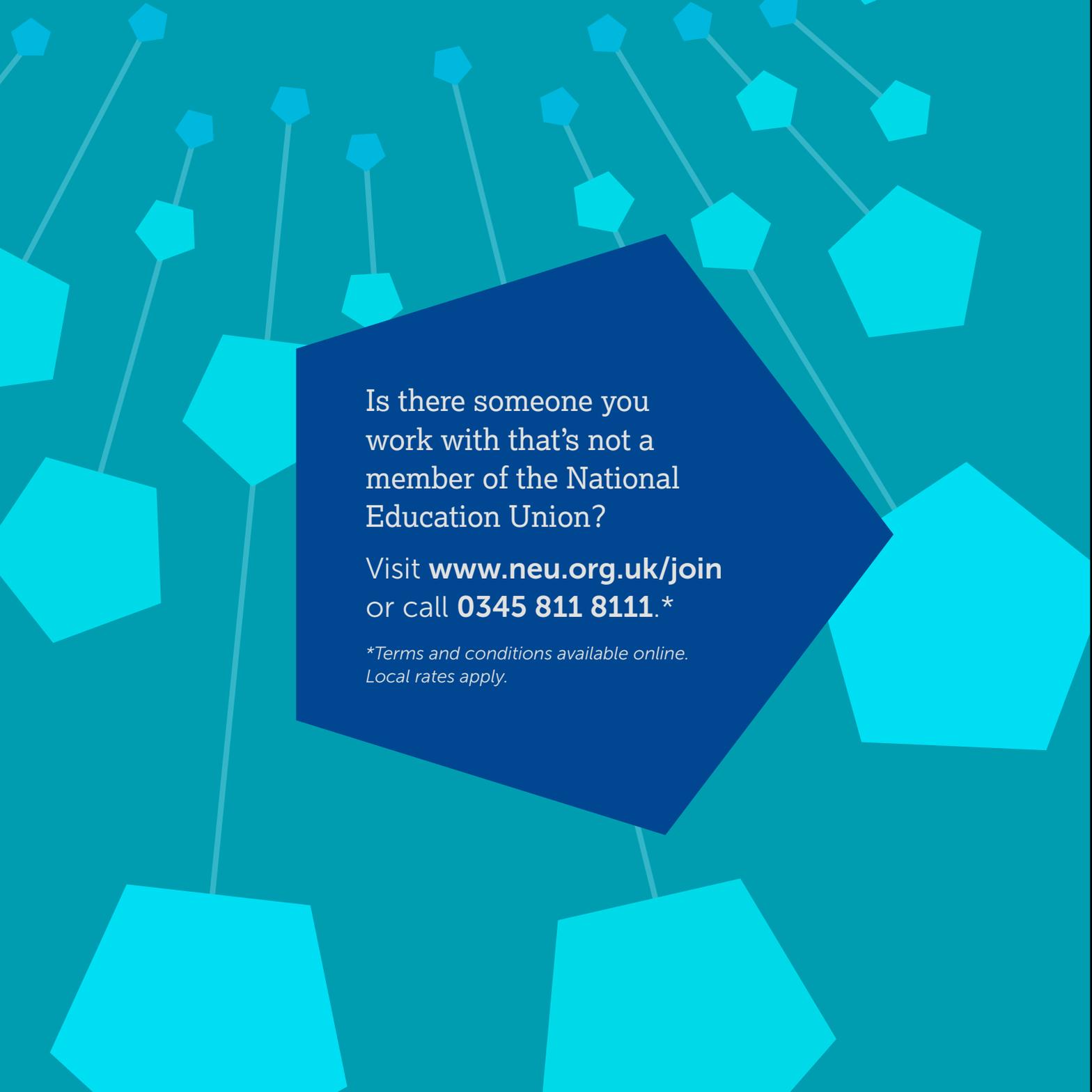




**Welcome to  
membership:**

Your guide to  
the National  
Education  
Union





Is there someone you  
work with that's not a  
member of the National  
Education Union?

Visit [www.neu.org.uk/join](http://www.neu.org.uk/join)  
or call **0345 811 8111**.\*

*\*Terms and conditions available online.  
Local rates apply.*

**The National Education Union stands up for the future of education by bringing together more than 450,000 teachers, lecturers, support staff and leaders working in maintained and independent schools and colleges across the UK.**

Combining the expertise and experience of the NUT and ATL, the National Education Union is the UK's largest education union. We are an effective and powerful voice – championing everyone who works in education.



**We're committed to making education a great place to work, a great place to teach and a great place to learn.**



## We are pleased to welcome you to the National Education Union.

As a member of the NUT section of the National Education Union, you will continue to receive the same excellent benefits and support that you have before. We hope this guide will help you make the most of it.

We continue to be the union for your whole career, whether you're a trainee, newly qualified, an experienced teacher or leader. We value the complex and highly professional role you perform every day. We understand and will stand with you on the issues that are important. As an effective and powerful voice in education, our school cuts campaign has put funding firmly on the political agenda, and our workload campaign has helped members up and down the country take control of their working lives.

Through promoting education worker rights and providing comprehensive quality CPD, as well as unrivalled publications and digital resources, we empower you to inspire generations of learners. Should you face a problem at work, you have the support of our workplace reps, local officers and legal experts in your corner.

Whilst we're here to support you, we also encourage you to get involved. Whether it's becoming a rep, helping to determine policy, taking part in campaigns or attending events, you are central to the success of your union.

For the latest National Education Union campaigns, news and advice visit [www.neu.org.uk](http://www.neu.org.uk). As a member of the NUT section of the National Education Union, you will continue to have access to all the information, advice and resources available at [www.teachers.org.uk](http://www.teachers.org.uk).

During a transition period which runs until January 2019, the NUT and ATL come together to bring you the very best of both unions.

The National Education Union is your union. Join up and join in. Together, we'll shape the future of education.

Dr Mary Bousted and Kevin Courtney  
Joint general secretaries, National Education Union

# Your guide to the National Education Union



# Standing up for education

We are committed to making the education sector a great place to work, a great place to teach and a great place to learn.

Our campaigning work to highlight school cuts has made it the number one concern of parents and a decisive issue for all political parties. Our workload campaign has ensured the issue is being addressed in workplaces up and down the country, as well as seeing the DfE issue guidance.

We will continue to fight for a fairly-funded education system in schools and colleges with highly trained and qualified teachers and educational professionals who have manageable workloads, fair pay and good working conditions. In addition, this includes campaigning:

- ◆ against high-stakes testing and the impact on young people;
- ◆ to get Government to address the accelerating crisis in recruiting and retaining teachers, lecturers and heads;
- ◆ for a different approach to school and college inspection, which works with education professionals not against them;
- ◆ for a curriculum inclusive to all learners, which develops the skills they need for their futures;
- ◆ to support leaders in the practice of leading ethically, creating a positive workplace culture and a motivated workforce;
- ◆ to develop a sustainable and coherent vocational and technical education sector.



You can find out about this and other campaigns we're involved in at [www.teachers.org.uk](http://www.teachers.org.uk).

Whether you need guidance about your employment rights or help with problems such as workload, bullying or accidents at work, you will have access to the combined expertise of the NUT and ATL's unrivalled network of workplace reps, local associations and branches, regional offices in England and Wales, as well as an expert legal team, national officials, helplines and online support.

# Help, advice and support



## How to get in touch

### Your workplace representative

Your first point of contact with the union is your workplace representative. If there is no representative in your workplace, contact a member adviser, details right.

### Your local secretary

Your local secretary can provide help and advice, and information on how to get more involved in your union at a local level. If you want to find out their name or contact details, call **0345 811 8111** or visit **[www.teachers.org.uk](http://www.teachers.org.uk)**.

### Our Adviceline

To speak to an adviser call **0345 811 8111** between 9am-7pm, Monday to Friday, or email **[adviceline@neu.org.uk](mailto:adviceline@neu.org.uk)**.

### Online support

You can find answers to your queries via our online help and advice pages at **[www.teachers.org.uk](http://www.teachers.org.uk)**. Our online advice covers a range of issues, as well as information specific to your role, for example if you are new to teaching.

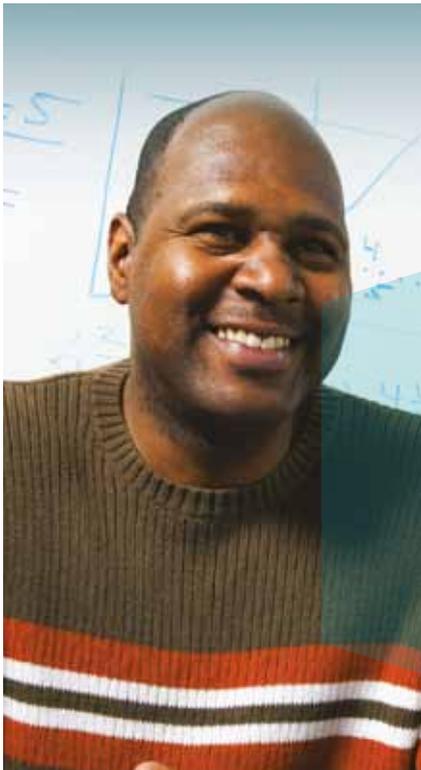
# Equality matters

The importance of equality runs through the National Education Union's work. It is a key priority to ensure that members have a voice in the union, in the classroom and in broader society, and do not face barriers to promotion, representation or participation. We believe that all children and young people should have equal access to a good school and an education system which treats staff and those they teach fairly.

We work with other organisations to tackle discrimination and inequality in schools and colleges through whole school and curricular activities and produce resources to support all education professionals. We run our own equality events, and support and attend others, including the Pride festivals, Black History and UK Disability History months.

You can get involved in our equality networks, set one up if there isn't one or meet with others locally, regionally and in Wales to discuss matters of equality, dignity, fairness and justice and how the working lives of members can be improved.

The networks encourage members to broaden their knowledge of equalities issues, respond to surveys and get involved with our campaigning on equalities issues. If you would like to find out more on equalities visit [www.teachers.org.uk](http://www.teachers.org.uk).



The National Education Union is run by its members for its members. Get involved in your union and you can help determine policy, play a key role in campaigning, attend events and conferences, and support your colleagues with issues at work.

By becoming a rep in your workplace you are central to the success of your union. You can provide vital information and advice to colleagues, build your own skills, as well as help to recruit new members. The role is flexible – you decide how much time you can put in. You will receive all the information and support you need, as well as access to training courses to help you in your role.

If you would like to find out more visit [www.teachers.org.uk](http://www.teachers.org.uk) or speak to your association, division secretary or regional office, or NUT Cymru in Wales.

**It's your  
union**

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# Excellent personal and professional development

We believe it is important to have a well-trained workforce, motivated for their role and, wherever you are in your career, we offer training and professional development opportunities to suit you, with subjects ranging from behaviour management and pupil mental health, to SEND and creativity in the classroom.

All our courses, whether face-to-face or online are delivered by well-informed, high quality tutors. They have been designed to help you identify and meet your learning needs as part of your appraisal, professional standards in your sector, or the development structure your workplace offers.

We also provide tailored training for new and existing workplace, health and safety and union learning reps. We have developed a comprehensive support and development programme which enables reps to progressively build their skills and confidence in union work.

To find out what national and regional CPD opportunities are open to you, visit [www.teachers.org.uk](http://www.teachers.org.uk) or call 0345 811 8111.

# Publications and resources

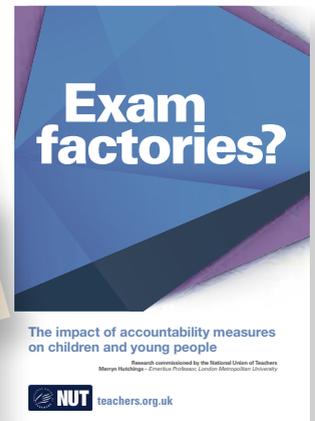
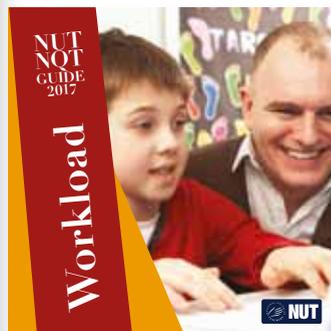
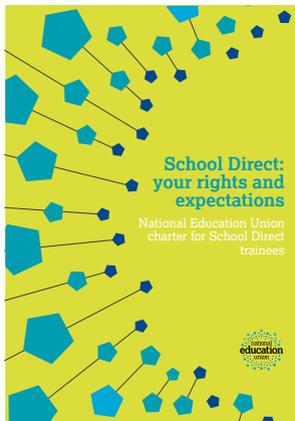
We have an unrivalled range of quality of free publications and factsheets, covering everything from guidance on employment rights and managing behaviour, to appraisals, pensions, and reducing excessive workload.

They provide authoritative, relevant and practical information, which will benefit you professionally and personally.

Titles include:

- ◆ *School Direct: your rights and expectations* – gives essential advice for School Direct trainees;
- ◆ *NQT guide: Workload* – covers issues that might impact on workload such as planning, meetings, classroom observation and class size;
- ◆ *Breaking the Mould: challenging gender stereotypes* – includes lesson plans and worksheets;
- ◆ *Exam Factories?* – sets out the findings of independent research into how policies are affecting the children and young people you work with.

You can see the full range at [www.teachers.org.uk](http://www.teachers.org.uk) where you can download and order hard copies of publications and resources for free.



# Keep up to date

Our members' magazine, the Teacher, contains news, campaigns, features and interviews, and our newsletters will keep you updated on the latest developments at the National Education Union and in the wider profession. They include:

- ◆ a member magazine for those in leadership and management roles;
- ◆ newsletters specifically for members in Wales.

Our website [www.teachers.org.uk](http://www.teachers.org.uk) is your link to the latest campaigns and advice, you can keep up with the debate and share your experiences on our social media @NEUnion and [facebook.com/nationaleducationunion](https://facebook.com/nationaleducationunion)

**NUT**

STRIKE EDITION

# Headway

The leadership group newsletter

Summer 2016 Number 3

**STOP PRESS... STRIKE CALLED ON JULY 2016 BY NUT**

Funding cuts threaten opportunities for children and young people. In new heads don't want to employ unqualified teachers, raise class sizes, cut back on vital resources or renege the curriculum offer. It's already more than inflation and cost increases will cut the value of school funding by 10% or more by 2020. The proposed National Funding Formula means further cuts for thousands of schools. Any new formula must include additional money - not simply a redistribution of a already insufficient pot. No one understands this better than school leaders. No teacher takes strike action lightly. We hope that by taking a stand now, we can prevent the changes which we all oppose the headcode and planned de-regulation of teachers' terms and conditions will make.

Recognise that the NUT strike will cause wide debate. We believe, as part of a wider strategy, it can make a positive difference for all schools by ensuring better policy from the Government.

Kevin Courtney  
NUT General Secretary (Acting)

THE TEACHER

Summer 2016 Number 3

Love and Pride

NUT

Teachers in Wales

July 2016 Number 3

## Welsh election shakeup

With the results of the Welsh election in, Cerys Jones AM has been elected as the Education Minister. Cerys Jones AM has a new Education Minister, Cerys Jones AM, who has been elected as the Education Minister. Cerys Jones AM has a new Education Minister, Cerys Jones AM, who has been elected as the Education Minister. Cerys Jones AM has a new Education Minister, Cerys Jones AM, who has been elected as the Education Minister.

**Education hustings**

Throughout the Welsh election, NUT Cymru played an active role in supporting the parties that you would expect to be the most likely candidates to succeed. Our members were at hustings all over Wales for the Welsh education system. From the north to the south of Wales, we were at hustings to challenge the ideas brought forward by the politicians who hope to lead the Welsh Government.

The Wales Education Question Time was kicked off with a special hustings event held in Cardiff, on 24th June. It was a great opportunity for NUT Cymru to meet the Welsh Education Minister and other politicians of the Welsh Government and to discuss the issues that affect our schools and the future of the Welsh education system.

Inside: Young Teachers Conference, Munch University Designation, Cressa Beths

# Insurance protection and cover



As a member of the National Education Union, you receive the same free insurance protection and cover you are used to for everything from personal accidents, to theft of or malicious damage to property, including teaching equipment, personal effects and musical instruments:

**Personal accident cover** – members are automatically insured for £10,000 against accidental death, permanent total disablement and loss of limbs or eyesight that occur at or en route to or from work (£2,500 for accidents off duty). Theft or malicious damage to property within work premises (maximum benefit payable £300 for property and £250 for cash). An excess of £15 applies.

Malicious damage to motor vehicles within the boundaries of the work establishment (maximum benefit payable £600). An excess of £50 applies. Damage caused by another vehicle is not covered, nor is theft of property from the vehicle.

**Hospitalisation** – members hospitalised due to accidental bodily injury at or en route to or from work are eligible for a payment of £50 per day in hospital after the first 24 hours.

We have also negotiated discounts on motor, home and life insurance, as well as insurance for private work; visit [www.neu.org.uk/memberbenefits](http://www.neu.org.uk/memberbenefits) for further details.

To find out more about making an insurance claim, call **0345 811 8111** or email **[enquiries@neu.org.uk](mailto:enquiries@neu.org.uk)**.

# Personal injury protection

Members can take advantage of our in-house legal service for accident and injury claims at work. We also have an arrangement with Thompsons Solicitors who can assist you with a claim for non-work-related injuries.

## **Personal injury claims**

### **Work related**

Contact the National Education Union  
Adviceline by telephoning  
**0345 811 8111** or emailing  
**[adviceline@neu.org.uk](mailto:adviceline@neu.org.uk)**.

### **Not work related**

Contact Legal Plus on **0800 169 6660**  
or Thompsons Solicitors at  
**[www.thompsons.law.co.uk](http://www.thompsons.law.co.uk)**.

# More for your membership

We give you more for your membership by providing you and your family with a wide range of money-saving benefits and services through the member benefits programme.

The union also has a wide range of endorsed services bringing good value and integrity. These include:

- ◆ thousands of shopping and leisure discounts through Countdown;
- ◆ savings, investments and insurance;
- ◆ home and content insurance;
- ◆ mortgage and savings;
- ◆ legal services;
- ◆ car and home insurance;
- ◆ motor breakdown and recovery service;
- ◆ tax recovery service;
- ◆ holidays and travel insurance;
- ◆ utility services.

You can find details of our member benefits programme at [www.teachers.org.uk](http://www.teachers.org.uk).



[www.neu.org.uk](http://www.neu.org.uk)

 [@NEUnion](https://twitter.com/NEUnion)

 [/nationaleducationunion](https://www.facebook.com/nationaleducationunion)

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[enquiries@neu.org.uk](mailto:enquiries@neu.org.uk)

**Cardiff**

Tel. 029 2046 5000

[wales.cymru@neu.org.uk](mailto:wales.cymru@neu.org.uk)