

**Join us:**  
together,  
we'll  
shape the  
future of  
education



**Join today for just £10**

**Teachers and support staff 2017**

At the **National Education Union**, we stand up for the future of education. We are bringing together the voices of more than **450,000 teachers, lecturers, support staff and leaders** working in maintained and independent schools and colleges across the UK, to form the **largest education union in Europe**.

Combining the expertise and experience of both ATL and the NUT, we are an effective and powerful voice in education. Already, the school cuts campaign has put funding firmly on the political agenda, and our workload campaign has helped members up and down the country take control of their working lives. We are committed to making the education sector **a great place to work** by continuing to campaign for sustainable workloads, fighting for a fairly funded education system and championing your pay and working conditions; **a great place to teach**, which values and promotes professional expertise and learns from relevant data; and **a great place to learn**, with a broad curriculum to motivate learners, allowing them to develop their interests and skills for the future.

By promoting education worker rights and providing comprehensive and quality CPD, as well as unrivalled publications and digital resources, we empower professionals to inspire generations of learners. And, of course, should you face a problem at work, you have the support of a combined team of workplace reps, local officers and legal experts in your corner.

Join  
today for just  
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nothing more  
until  
September  
2018\*

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**Together for education**

\*Terms and conditions available online. Subscription will revert to full rate relevant to your contracted hours from September 2018.



## Teachers and lecturers

### Maintained schools

The National Education Union represents the majority of teachers and education professionals in the UK. With more members in more workplaces than any other union in the education sector, the National Education Union uses your experiences to influence government and employers on the issues that you tell us matter most. We will maintain pressure on government to reduce your workload and share best practice and continue to lobby against funding cuts.

When it comes to your pay, conditions and pensions, we continue to oppose pay related to pupil performance, and we are campaigning for an end to the public sector pay cap. We will ensure you are treated fairly in appraisal and capability sessions.

The National Education Union also represents supply teachers employed by schools, local authorities and agencies. We campaign to ensure agency supply teachers receive a fair wage and access to the Teachers' Pension Scheme.

### Academies and free schools

Many members now work in academies and, with the number of academies and free schools continuing to grow, it is vital that you are a part of the National Education Union: together we can help protect your pay and conditions.

Unparalleled experience of dealing with similar issues in the independent sector lies in our heritage, putting us in the perfect position to provide the specialist back-up you need, including if you are working in a free school.

If your school is part of a multi-academy trust (MAT), our negotiators will represent your interests. If you work for a stand-alone academy, support is available through your workplace reps and union staff.

## Independent schools

As the largest union in the independent sector, the National Education Union is focused on achieving better working conditions for you as well as supporting your career development. We have strong independent sector expertise and, with the collective strength of ATL and the NUT in the National Education Union, we are well equipped to manage the unique challenges you face.

We represent more teachers and support staff working in independent schools than any other union. We have approximately 30,000 members in the sector across the UK – from teachers to technicians, head-teachers to teaching assistants, librarians to ancillary staff. We are also recognised by more independent sector employers than any other union, with nearly half of the agreements covering support staff.

We work well with the independent sector employer associations, such as the Independent Schools' Bursars Association and the Association of Governing Bodies of Independent Schools.

## The National Education Union offers you:

- ◆ union staff dedicated to members working in the independent sector
- ◆ an elected independent sector members' group that focuses on independent sector issues
- ◆ member magazines focusing on education issues and policy, termly sector-specific newsletters, as well as bespoke publications for your sector
- ◆ annual independent schools conference
- ◆ sector-specific campaigns on issues such as workload, changes to the curriculum and the culture of working excessive hours in the independent sector
- ◆ tailored training courses on managing behaviour, pupil mental health, creativity skills, leadership and more.

## Support staff

Support staff are a vital part of the education team, and the National Education Union promotes an ethos of the whole-school community.

We recognise the exceptional contribution made by support staff, from teaching assistants to technicians, administrators to librarians, and believe there should be a national pay scale and terms and conditions for you. This is why we work tirelessly for our support staff members in every workplace. When working with the government and employers we influence education policies that directly affect our support staff members. With your help and using your voice, experiences and expertise, together we will continue to make a positive impact to your pay, conditions, working hours and career development.

### Who do we support?

Membership is available to everyone working in education.

In the independent sector, the National Education Union is the leading education union in terms of both membership and negotiating rights, including those of support staff.

In maintained schools, the local government unions are recognised to negotiate on behalf of support staff. We are not currently a signatory to the single status agreement.

We also have a growing number of support staff members in sixth form, FE and HE colleges.

### The National Education Union offers you:

- ◆ union staff dedicated to support staff members, plus access to a network of workplace reps, telephone advice and online support
- ◆ an elected support staff members' group that focuses on support staff issues
- ◆ our termly dedicated newsletter, regular email updates and dedicated publications on key issues specific to support staff
- ◆ an annual support staff conference
- ◆ a comprehensive CPD programme, including national and regional events on issues such as managing behaviour and SEND provision.

# Why join the National Education Union?

## 1 Standing up for education

We are committed to making the education sector a great place to work, a great place to teach and a great place to learn. Our campaigning work to highlight school cuts has made it the number one concern of parents and a decisive political issue for all political parties. And our workload campaign has ensured the issue is being addressed in workplaces up and down the country, as well as seeing the DfE issue guidance. We will continue to fight for a fairly funded education system with highly trained and qualified teachers and education professionals who have manageable workloads, fair pay and good working conditions.

## 2 Help, advice and support

Whether you need guidance about your employment rights or help with problems such as workload, bullying or accidents at work, you will have access to the combined expertise of ATL and the NUT's unrivalled network of workplace reps, local associations and branches, regional offices in England, the Wales office and the Northern Ireland office, as well as an expert legal team, national officials, helplines and online support.

## 3 Personal injury protection

Members and their families can take advantage of our free and impartial personal injury service regarding accident and injury claims, whether at work or elsewhere.

## 4 More for your membership

We give you more for your membership by providing you and your family with a wide range of money-saving benefits and services through the member benefits programme, found at [www.neu.org.uk/memberbenefits](http://www.neu.org.uk/memberbenefits).

## 5 Equality matters

The importance of equality runs through the National Education Union's work. It is a key priority of the union to ensure that its members have a voice in the union, in the classroom and in broader society, and do not face barriers to promotion, representation or participation. We believe that all children and young people should have equal access to a good school and an education system which treats staff and those they teach fairly.

## 6 It's your union

The National Education Union is run by its members for its members. Get involved in your union and you can help determine policy, play a key role in campaigning, attend events and conferences, and support your colleagues with issues at work. By becoming a National Education Union rep in your workplace you are central to the success of your union. You can provide vital information and advice to colleagues, build your own skills, as well as help to recruit new members. The role is flexible – you decide how much time you can put in.

## 7 Insurance protection and cover

As a member, you receive free insurance protection and cover for everything from personal accidents, to loss or damage of property, including teaching equipment, personal effects and musical instruments.

## 8 Keep up to date

Our members' magazines and sector-specific newsletters will keep you updated on the latest developments at the National Education Union and in the wider profession. Find us online at [www.neu.org.uk](http://www.neu.org.uk), which will be your link to CPD, publications and advice, and keep up with the debate as well as share your experiences in our social communities at [@NEUnion](https://www.facebook.com/nationaleducationunion) and [facebook.com/nationaleducationunion](https://www.facebook.com/nationaleducationunion).

## 9 Excellent personal and professional development

We believe it is important to have a well-trained and motivated workforce. So whatever your role and wherever you are in your career, we offer training and professional development opportunities to suit you, with subjects ranging from behaviour management and pupil mental health, to SEND and classroom skills.

## 10 Publications and resources

We are unmatched in the range and quality of free publications and factsheets we offer, covering everything from guidance on employment rights, school trips and managing behaviour, to appraisals, pensions, mentoring and managing workload.

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more until September 2018\*

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